



STATEMENT  
INDIANA DEPARTMENT OF LABOR  
INDIANA OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION

I, IC 22-8-1.1-24.3 reside at IC 22-8-1.1-24.3  
in the City of IC 22-8-1.1-24.3  
County of IC 22-8-1.1-24.3 State of IC 22-8-1.1-24.3 ZIP of IC 22-8-1.1-24.3  
My telephone number is (area code) IC 22-8-1.1-24.3  
I have been employed by IC 22-8-1.1-24.3  
located at IC 22-8-1.1-24.3  
(number and street, city, state and ZIP code)  
office telephone (area code) IC 22-8-1.1-24.3  
My job classification is/was Compuwelder / IC 22-8-1.1-24.3 Full time EE M-F

THIS STATEMENT IS A PUBLIC RECORD AND AS SUCH IS COVERED UNDER STATUTES AND RULES ASSOCIATED WITH THE ACCESS TO PUBLIC RECORDS ACT (APRA). THIS STATEMENT IS SUBJECT TO RELEASE UNDER APRA AND IS NOT CONSIDERED A CONFIDENTIAL DOCUMENT.

I hereby dispose and say: Yes Trade Secret

Trade Secret

Trade Secret

I know what an

MSDS is on the computer. You would find the dangers and what you should wear, safety concerns - how it affects the body.

Trade Secret

Trade Secret

Trade Secret

It's a B & D think. One

there is not a sensor. I know the

one sensor we have in the reaction room I think is for

Trade Secret

It goes off quit often. It could go off

Trade Secret

IC

Trade Secret

every day that we do

over

holding tank

(Bruce) will put a bug on the sensor when they are

IC

STATEMENT (Affirmation continued)

Statement of

transferring it. To keep the aroma in the holding tank.

Because it keeps the sensor from going off.

It smells like rotten eggs. The

done almost every day M-F. It's been a little slow lately.

Normally through they would do 2 to 3 batches a day

of the

This requires from to

work till 8:00 or 9:00.

You do not want to come in contact w/ skin, bites  
mucous membrane problems. When the sensor goes off I'm

supposed to leave the room. This one is hidden, but

the old room had a light that would come on to  
start approaching a dangerous level, then an alarm and then

when about 10-12 is alarm. When it goes off I don't go

back there to see the number. When the alarm stops I go

back now. No one does monitoring before we go back in the  
room. Rumor has it Mike Brown didn't know it existed.

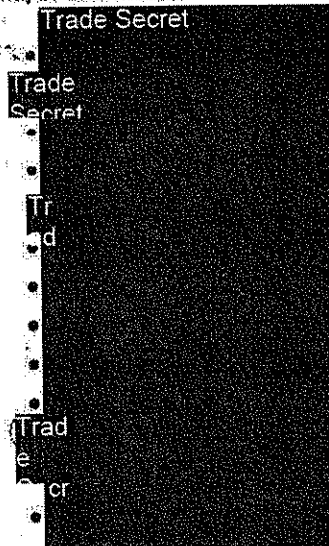
Glances in the old room that was much smaller there was  
no warnings on the border card. The room would be yellow

once it got to a certain temp it would blow the agitator  
seal out and we were told just to shut the door.

## Document Request Form #2

### Sensient Flavorings

1. A detailed list of **ALL PRODUCTS, INTERMEDIATES AND OTHERWISE USED OR MANUFACTURED BY THE EMPLOYER** that contain any of the following food flavorings and/or chemicals:



2. Quantities and percentages for each of the chemicals (ingredients) listed in Item 1 **FOR EACH PRODUCT, INTERMEDIATE(S) AND OTHERWISE USED OR MANUFACTURED BY THE EMPLOYER** (For Example: **Trade Secret** Also, need to know which form(s) (powder, liquid, etc.) these ingredients are used in each product, intermediate(s) and otherwise.

3. List of which area(s) these products are manufactured including which shift(s) they are or could be manufactured on.

STATEMENT (Affirmation continued)

Trade Secret

Trade Secret

When we get the card the

rite before we make it.

Trade Secret

Trade Secret

I wear a full face resp; a  $\frac{1}{2}$  resp and a dust mask. Goggles, gloves (surgical), usually black, but we have orange ones now. Goggles too. We used to have a boss that required goggles. I haven't worn them in a  $1\frac{1}{2}$  years or 2 years. We also have a hard hat & a shield that I wear whenever I change the battery in a jacklift. We used to wear a respirator whenever an order showed it's required. I think the shop order will tell us when to wear one. I don't wear one when I'm doing the [REDACTED] batches b/c it doesn't say to wear one. No, they did not just start requiring respirators to be worn. If the shop order says wear a resp then you wear a resp. Tuesday I think the Doc. Reg. Form 2 list came out and we are required to wear a resp when working w/ the chemicals on the list.

Trade Secret

Trade Secret

Trade Secret

ed be yellow for

Vapor. I would use the organic vapor cartridge. That's what I used for [REDACTED] yesterday. Yes, I've been good a test for lungs & spirometer test. I was like they

Trade Secret

STATEMENT (Affirmation continued)

Statement of [REDACTED]

[REDACTED] done about every six months. The people across the street, I think Methodist Occupational Health does them. They told me I failed that one and that I need to blow harder. I have little faith in them for the noise, etc... It seems that Methodist are kind of hard and hard. I think things can be manipulated too. Not true @ Methodist. I about just quit from it. They made me do it approx 12 times. Methodist won't say yes passed and show some a diagram as far as I can remember. I would say yes that some of the items I went in one flammable.

Trade Secret

Trade Secret

one giant size container up to a gallon container to another smaller containers. We use the white-tube inf lids on them. No, we don't attach clips. I've got no reason to.

Yes, we have had fires in the small hot box room 3 or 4 years ago. We have not had fires in the [REDACTED] room.

Trade Secret

Yes, I go in the small hot box room.

there. I've gotten it out of there before. They actually put it in the small hot box. Two to three containers are usually in there. There is no ventilation other than

the door. I don't have any health problems when I go in there. The [REDACTED] batches will take your breath away.

Trade Secret

Trade Secret

Trade Secret

[REDACTED] is used as a [REDACTED] we do that job daily.

IC  
22-8-

## Appendix F

## CSHO Guidance for Employee Interviews

This appendix contains some questions that may assist CSHOs during employee interviews. This is not a specific questionnaire, but these questions may help to assess possible health issues in employees in the flavoring manufacturing industry. The questions do not need to be asked verbatim, but the topics can guide the interview. It is very important to ask employees questions about a history of cough or breathing problems, and specifically ask if employees have ever been diagnosed with airways obstruction or bronchiolitis obliterans. Please be aware that the answers to some of these questions may contain privileged medical information, which must be maintained in such a manner as to ensure employee confidentiality. The CSHO should also inform the employee that he/she is not a medical professional and cannot provide medical advice, diagnosis, or treatment to the employee. The CSHO can provide the letter in Appendix B for the employee to take to his/her physician.

## A. Smoking history:

No

1. Do you currently smoke or have you smoked in the past? (If yes, ask how many packs/day and how long has the employee smoked, and when did the employee quit.)

## B. Eye and Skin Irritation

Ask the employee about eye and skin irritation, and ask if the employee associates any symptoms with workplace exposure. For example:

1. Since working at the plant, have you had any symptoms of eye irritation, such as watery eyes, red eyes, burning or itching eyes? *Yes*
2. Is there any exposure at work that you associate with eye irritation? *Yes, the dust. The diff. batches we make. Any batch we add a lot of powder to is a problem.*
3. Have you seen a doctor for eye irritation? (If yes, ask if employee was given a specific diagnosis). *NO*
4. Since working at this plant have you developed any skin problems, such as itching, rash, eczema, blisters, or burns? *NO, I take a shower before I leave.*
5. Is there any exposure at work that you associate with skin problems? *NO*  
*I try to wear gloves all the time*
6. Have you seen a doctor for skin problems? (If yes, ask if employee was given a specific diagnosis).

## C. Respiratory Symptoms and History

Ask the employee about respiratory symptoms and ask if the employee associates any symptoms with workplace exposures. Be sure to specifically ask employees about breathing difficulty and coughing.

*Yes, I never had an allergy problem.*  
*(F-1 in my nose)*  
*About 8 or 9 yrs. ago I had polyps removed. That problem only occurred after working here. I've had allergies since then. I've seen a med. prof. for those my Dr. started. I would need shots. Sneezing, coughing, itching. Yes it happens around here but at home too. I take Claritin*

1. Do you usually have a cough? If yes, when did the cough start?

No

2. Have you seen a doctor for your cough? (If yes, ask if employee was given a specific diagnosis).

Yes, something going around viral

3. Have you ever had any symptoms of wheezing when you breathe? If yes, when did the wheezing start?

I think I put no on my exam rpt. but actually I do

4. Have you seen a doctor for your wheezing? (If yes, ask if employee was given a specific diagnosis).

No

5. Have you developed any trouble with your breathing, or do you ever feel short of breath? If yes, when did this start?

yes

6. How often do you have trouble with your breathing?

Whenever something challenging or heavy. Both breathing in and out

7. Does it ever get completely better?

No

8. Do you have breathing trouble when walking up a slight hill, or going up a flight of stairs, or hurrying on level ground? (If yes, please have employee describe when they have breathing difficulty).

yes

9. Have you seen a doctor for your breathing problems? (If yes, ask if employee was given a specific diagnosis).

No

10. Is there any exposure at work that you associate with any of your respiratory symptoms?

yes the

Trade Secret

The whole work process in reactions and

Ask employee if they have a history of any lung disease. Be sure to specifically ask about any diagnosis of airways obstruction and bronchiolitis obliterans.

1. Have you ever been diagnosed by a doctor with any lung or respiratory disease? For example: bronchitis, chronic bronchitis, pneumonia, emphysema, asthma, reactive airways disease.

No

2. If yes, what is your diagnosis and when were you diagnosed?

NO

3. If yes, are you currently seeing a physician for this condition?

NO

4. Have you ever been told by a doctor that you had airways obstruction or bronchiolitis obliterans?

NO

5. Have you ever been told you had a lung disease or lung condition related to workplace exposures, including exposure to food flavorings containing diacetyl?

NO

Ask employee about former co-workers who developed respiratory illnesses.

Heck yes a co-worker in reaction dept.



## STATEMENT (Affirmation continued)

Statement of



 C  
 22-8-1  
 1-24-3

I have a problem at the way they had meetings for the  
 Dec. Reg. ~~com~~ Assembly. When good news or new bad they  
 got all ~~22-8-1-1~~ together. ~~substantive~~ briefing w/ Doc. Request 2  
 They broke up into departments. It was only Barry Hoyt and  
 Tim Powell. You didn't get a chance to listen to everyone  
 else's concerns and no other management was there. I  
 think they have retaliated. They indefinitely suspended  
 someone who has medically documented claustrophobia -  
 this is second hand. ~~22-8-1-1~~ ~~Doc. Request~~ He freaked out when wearing the  
 respirator. He told me they said to throw a chair but he  
 doesn't remember. This was last Tuesday. He works in the lab.  
 I'm glad again there b/c we are getting a ventilator  
 system back there. That's going to be awesome. Last  
 Friday they said will have it in a  
 week. We had a reactor that was leaking. With the 70 gallon  
 reactor it had been leaking and I wrote it up on a safety audit.  
 I brought it to maint ~~room~~ ~~area~~ (Harry Hoyt) put a LOT of  
 tag on it. The company came within 45 minutes that  
 evening and said take it off "We're going to use it till it blows."  
 This was about 3 mos. ago. I'm assuming Tim Powell or Conrad  
 said take it off. The reactors are under pressure. If you have  
 a seal leaking the pressure is escaping from the weakest point.  
 They had to order a part to fix it. We have a policy to  
 shut things up, but production took the high road and  
 I think TST has a look-in.



**STATEMENT (Affirmation continued)**

Statement of \_\_\_\_\_

IC  
22-8-1.1-24.3

IC  
22-8-1.1-24.3

IC  
22-8-1.1-24.3

By placing my signature below and initials in various locations of this document, I am affirming that I made these statements to the CSHO whose signature is below and that I have read all of the statements in this document. Furthermore, I understand that it is a violation of Indiana Code § 22-8-1.1-37.1 to make a false statement, representation, or certification in any application, record, report, plan, or other document required pursuant to Chapter 1.1 of the Indiana Occupational Safety and Health Act (IOSHA).

I affirm under the penalties of perjury that the foregoing representations are true.

Signature

10-14-11

Date (month, day, year)

Printed name of Compliance Officer:

LAURA M GROOM

I affirm under the penalties of perjury that the foregoing is a true record of the testimony given by said deponent.

Signature of Compliance Officer:

*Laura M Groom*

10-13-11

Date (month, day, year)

STATEMENT (Affirmation continued)

Statement of \_\_\_\_\_



STATEMENT  
INDIANA DEPARTMENT OF LABOR  
INDIANA OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION

I, [REDACTED], reside at [REDACTED] in the City of [REDACTED] C 22-8-1 1-24 3  
County of [REDACTED] C 22-8-1 1-24 3 State of [REDACTED] C 22-8-1 1-24 3 ZIP code [REDACTED]  
My telephone number is (area code) [REDACTED] C 22-8-1 1-24 3  
I have been employed by Sensient Flavors  
located at 5600 W. Raymond Street Indianapolis IN 46241  
(number and street, city, state and ZIP code)  
office telephone (area code) ( )  
My job classification is/was Compounder

THIS STATEMENT IS PART OF A PUBLIC RECORD AND AS SUCH IS COVERED UNDER RULES AND REGULATIONS ASSOCIATED WITH THE ACCESS TO PUBLIC RECORDS ACT (APRA). THIS IS SUBJECT TO RELEASE UNDER APRA AND IS NOT CONSIDERED A CONFIDENTIAL DOCUMENT. IC 22-8-

IC 22-8- hereby dispose and say: I have worked here since July of 2009.  
It varies with what we are making depending on  
what we are making. I don't know all the specific  
chemicals. Yes I work with Trade Secret  
I work with Trade Secret twice a month.  
I don't know the effects I know we have to wear  
respirator when I weigh it or put it in Trade Secret  
the reactor. We are exposed to Trade Secret  
when some of the batches produces it. The shop  
cards tells us when we are working Trade Secret  
Trade Secret Probably three to four months ago  
the shop cards began warning us about Trade Secret  
Trade Secret can be fatal if there is too much  
parts per million. No I was not given IC 22-8-  
1.1-2

STATEMENT (Affirmation continued)

Statement of

specific training on

Trade Secret

IC  
22-8

basically said it was harmful and you have to wear a respirator. Before there was a wall alarm went off meant it was so much and we had to evacuate the room.

Trade Secret

You seal or open the lid you are supposed to wear a respirator. I wear a North respirator full face. We only have one cartridge for everything - I think the cartridges is green and purple. I wore a

Trade Secret

from

Trade Secret

Trade Secret

those for then John went into the room with an hand held meter and he put it right up to the leak. The alarm on the wall was not going off and my personal monitor was not going off. I closed the garage door and told everyone to leave, turn on the red light. I put on my respirator to take readings. Checking temperatures inside the reactor and the pressure. John and I and one other person filling rooms. Yes, me and the other guy filling went back into the room. I figured I would put my respirator on and take readings my supervisor just said I needed to wear a

Trade Secret

Trade Secret

IC  
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IC  
22-8  
11-1

STATEMENT (Affirmation continued)

Statement of respirator to go back in there. The wall alarm and  
personal alarm did not go off when I went back into  
the room. The only reason he checked it because  
I noticed a little bit of fizzing and I went  
down and told him. My chitch alarm (personal  
alarm has gone off about 3 times in 3 months  
When it goes off we are supposed to leave  
the room, turn on the light and tell the super-  
visor. Yes I believe you can stay in the room with  
respirator when the personal alarm is going off. I think  
it off once in January when I opened the lid and was  
pumping it to portable tank. My supervisor is  
I don't report if I already have my respirator on.  
I only report when it goes off when I don't  
expect it. I did not feel unsafe at anytime after  
returning into the room. I do not smell any chemicals  
through my respirator.

I affirm under the penalties of perjury that the foregoing representations are true.

Signature <u>IC 22-8-1 1-24-3</u>	Date (month, day, year) 2/21/12
Printed name of Compliance Officer KYLE SLADE	
Signature of Compliance Officer <u>Kyle Slade</u>	Date (month, day, year) 2-21-12



I, [REDACTED] reside at  
[REDACTED] in the City of [REDACTED]  
County of [REDACTED] State of [REDACTED] ZIP code [REDACTED]  
My telephone number is (area code) [REDACTED]  
I have been employed by Sensur  
located at \_\_\_\_\_  
(number and street, city, state and ZIP code)  
office telephone (area code) (\_\_\_\_\_) \_\_\_\_\_  
My job classification is/was [REDACTED] Computerized

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I hereby dispose and say: I've been wearing [redacted] for over two months. ER wants to monitor any batches with [redacted] we have to wear a respirator and let our supervisors know when the badges go off. It is set 10 and 15. There is a high and a low the first is set at 10. It doesn't go off very often. Last day was rare because we don't usually use that much raw material. [redacted] 22-8-1

Trade Secret

I was weighing it with the respirator on and the blue shepherd hat trunk and the alarm went off. When it was poured into the vat there was no elephant arm (trunk). Since we put on ventilation valve nothing escapes.

Trade Secret	Trade Secret	The batch that would
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STATEMENT (Affirmation continued)

Trade Secret

Statement of [redacted] would set off the big alarm but not any more since we installed the new system. These meters are digital - says high or low. I don't really check for low or high alarm - it's just beeping. My supervisor is [redacted] IC 22-8-1.1-24.3 He has to file the information somewhere. Yesterday he knew and he recorded it. Sensor hasn't gone off on the other side of reactors weighing area. I think that the badge isn't a data logger - it's just an alarm. We were shown how to use the badges and how to test them. Every 24 hrs it says test hit the blue button and it goes through the cycle. It's also tested when a tube is connected between the can and badge. When it goes off it's letting us know. And we have ear protection on. If someone else's badge goes off - we have protection too. Yesterday the badge went off for 30 seconds - can't evacuate, go down the stairs in that time. Dispensing - when the [redacted] Trade Secret 22-8-1.1-2 makes the "cloud" when it hits the air

By placing my signature below and initials in various locations of this document, I am affirming that I made these statements to the CSHO whose signature is below and that I have read all of the statements in this document. Furthermore, I understand that it is a violation of Indiana Code § 22-8-1.1-37.1 to make a false statement, representation, or certification in any application, record, report, plan, or other document required pursuant to Chapter 1.1 of the Indiana Occupational Safety and Health Act (IOSHA).

I affirm under the penalties of perjury that the foregoing representations are true.

Signature: [redacted] IC 22-8-1.1-24.3

1/19/12  
Date (month, day, year)

Printed name of Compliance Officer: Donna Jaques

I affirm under the penalties of perjury that the foregoing is a true record of the testimony given by said deponent.

Signature of Compliance Officer: [redacted]

1/19/2012  
Date (month, day, year)



STATEMENT (Affirmation continued)

Statement of [REDACTED]

and there is no elephant arm either.

It says on the card to use respirator and use high ventilation. [REDACTED] Trade Secret [REDACTED] Don't know if I have

ever used it. The only one I know of is [REDACTED] Trade Secret [REDACTED] But required to wear respirator after the reaction is done, and turn on the light to let others know to wear respirator. Light on the outside of the door was

Trade Secret [REDACTED]

probably 2 months. Light not hooked up to the [REDACTED] on the wall. The light is hooked up to a switch on the wall. Required to turn on

the light when movement is finished - all the fellows that's listed on the cards. Like the butch I did yesterday. I have worn full face respirator a couple months ago.

I had one before too. Cartridges - several kinds -

one for [REDACTED] Trade Secret [REDACTED] yesterday. There's a [REDACTED] Trade Secret [REDACTED]

there's a [REDACTED] Trade Secret [REDACTED] too. We mostly use [REDACTED] Trade Secret [REDACTED]

Can you smell through the green? - No I can't smell.

The card said [REDACTED] Trade Secret [REDACTED] so I grabbed the [REDACTED] Trade Secret [REDACTED]

[REDACTED] Trade Secret [REDACTED] cartridges. ER trained us on the cartridges.

We have particulate cover training too - once a year I think. I don't know the health, but I have been trained on it. [REDACTED] Trade Secret [REDACTED] 22-8-1-24.3



STATEMENT  
INDIANA DEPARTMENT OF LABOR  
INDIANA OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION

I, [REDACTED], reside at [REDACTED] in the City of [REDACTED] C 22-8-1.1-24.3  
County of [REDACTED] C 22-8-1.1-24.3 State of [REDACTED] C 22-8-1.1 ZIP code [REDACTED] C 22-8-1.1-2  
My telephone number is (area code) [REDACTED] C 22-8-1.1-24.3  
I have been employed by Sensient  
located at \_\_\_\_\_  
(number and street, city, state and ZIP code)  
office telephone (area code) ( ) \_\_\_\_\_  
My job classification is/was Process Flavors C 22-8-1.1-24.3 Byrs Dee

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I hereby dispose and say: No tape - Donna Jagersin Process Flavors Reaction  
Packaging for 1 year. MSDS - everything you want to know about  
material. Hazard labels and flammability. "Found on computer  
right outside our room." Spill - call supervisor and spill  
response. Hazchem training - 1/yr not sure. Trade Secret  
Trade Secret Goes off  
a couple times a week. Sometimes every day.  
10 or 12 batches - goes off when we put in the reactions  
Trade Secret always sets it off. If [REDACTED] C 22-8-1.1-2 goes in a batch  
then it will go off (buss off (monitor) then we are suppose  
to leave room. Then goes down to 15 or 14 ppm. Sensor is  
cloud - you can really hear it. Sensor is in corner, don't  
remember seeing the flash. Thinks that it flashes red. C 22-8-1.1-2  
Highest read out - 50s. This happen within a month or so C 22-8-1.1-2

STATEMENT (Affirmation continued)

Statement of

2 ago.

Trade Secret

smells like rotten egg. You become use to it. Not sick when sensor goes off. No one else has become ill when sensor goes off too - that you know.

Hazard associated with [redacted] nausea, it's heavier than air, so it doesn't make any sense having it high off of the ground. EE looked up the hazard himself. EE knows

Trade Secret

that there is a [redacted] says per EE that you are required to wear a respirator when handling [redacted] largest is 3 kg going into 3,000 kg. Usually is done in smaller amounts.

Trade Secret

Trade Secret

Batch is run 1/week. It's being run again this Thursday. Sensor goes off when the [redacted] batch is made too.

Trade Secret

Trade Secret

Fit test 1 month ago. Think we get one every six months. You passed that day - also have spirometry. The Methodist [Hospital] tell us. Methodist will explain spirometry if you ask - will go over the graph. Flammable area/rooms

Trade Secret

Trade Secret

located in Parg Liquid

Have had to retrieve materials from those areas - Not often, maybe 1/week. Fires - don't know. Last Fire drill was 4 mos ago - it was raining at the time.

They check the vents in his area a month ago. Air sampling was done. The results of the sampling and monitoring weren't provided. If we want the results he can ask Mike Paylow (EHS). Not sure if [redacted] substitutes are use in the plant. [redacted]

Trade Secret

22-8-1.1

STATEMENT (Affirmation continued)

Statement of

Transfers liquids - Batch from reactor to tank  
clean pump hook up to reactor and pump into portable tank.  
PPE - safety boots, glasses, gloves, respirator, face shield.  
Required to wear respirator when dispensing "this" product.  
When the sensor goes off - Have to go outside of the room.  
(outside of the double doors). Anyone figured why its going  
off. EE - not sure why its going off. Mike EHS knows where  
the sensor is. There was a guy in there (Reacturns)  
not too long ago testing the sensor. That's when EE started  
reading up on the stuff. D/C 22-8-1.1-2

IC 22-8-1.1-243

**STATEMENT (Affirmation continued)**

Statement of \_\_\_\_\_

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I affirm under IC 22-8-1.1-24.3 that the foregoing representations are true.

Signature: \_\_\_\_\_

10-4-11  
Date (month, day, year)

Printed name of Compliance Officer: \_\_\_\_\_

Donna Jaques

I affirm under the penalties of perjury that the foregoing is a true record of the testimony given by said deponent.

Signature of Compliance Officer: \_\_\_\_\_

Donna Jaques

10/4/2011  
Date (month, day, year)

**Appendix F**  
**CSHO Guidance for Employee Interviews**

This appendix contains some questions that may assist CSHOs during employee interviews. This is not a specific questionnaire, but these questions may help to assess possible health issues in employees in the flavoring manufacturing industry. The questions do not need to be asked verbatim, but the topics can guide the interview. It is very important to ask employees questions about a history of cough or breathing problems, and specifically ask if employees have ever been diagnosed with airways obstruction or bronchiolitis obliterans. Please be aware that the answers to some of these questions may contain privileged medical information, which must be maintained in such a manner as to ensure employee confidentiality. The CSHO should also inform the employee that he/she is not a medical professional and cannot provide medical advice, diagnosis, or treatment to the employee. The CSHO can provide the letter in Appendix B for the employee to take to his/her physician.

**A. Smoking history:**

1. Do you currently smoke or have you smoked in the past? (If yes, ask how many packs/day and how long has the employee smoked, and when did the employee quit.)

NO

**B. Eye and Skin Irritation**

Ask the employee about eye and skin irritation, and ask if the employee associates any symptoms with workplace exposure. For example:

1. Since working at the plant, have you had any symptoms of eye irritation, such as watery eyes, red eyes, burning or itching eyes? NO

2. Is there any exposure at work that you associate with eye irritation?

*Something can be if you don't wear your goggles*

3. Have you seen a doctor for eye irritation? (If yes, ask if employee was given a specific diagnosis). NO

4. Since working at this plant have you developed any skin problems, such as itching, rash, eczema, blisters, or burns? NO

5. Is there any exposure at work that you associate with skin problems? *If something is marked corrosive - have to wear gloves, you would wash it off*

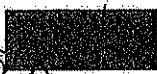
6. Have you seen a doctor for skin problems? (If yes, ask if employee was given a specific diagnosis). NO

**C. Respiratory Symptoms and History**

Ask the employee about respiratory symptoms and ask if the employee associates any symptoms with workplace exposures. Be sure to specifically ask employees about breathing difficulty and coughing.

IC 22-8-1 1-24 3

IC  
22-8-1  
1-24 3

- 
1. Do you usually have a cough? If yes, when did the cough start? *NO*
  2. Have you seen a doctor for your cough? (If yes, ask if employee was given a specific diagnosis). *N/A*
  3. Have you ever had any symptoms of wheezing when you breathe? If yes, when did the wheezing start? *NO*
  4. Have you seen a doctor for your wheezing? (If yes, ask if employee was given a specific diagnosis). *N/A*
  5. Have you developed any trouble with your breathing, or do you ever feel short of breath? If yes, when did this start? *NO*
  6. How often do you have trouble with your breathing? *N/A*
  7. Does it ever get completely better? *N/A*
  8. Do you have breathing trouble when walking up a slight hill, or going up a flight of stairs, or hurrying on level ground? (If yes, please have employee describe when they have breathing difficulty). *NO*
  9. Have you seen a doctor for your breathing problems? (If yes, ask if employee was given a specific diagnosis). *N/A*
  10. Is there any exposure at work that you associate with any of your respiratory symptoms?

*Ask employee if they have a history of any lung disease. Be sure to specifically ask about any diagnosis of airways obstruction and bronchiolitis obliterans.*

1. Have you ever been diagnosed by a doctor with any lung or respiratory disease? For example: bronchitis, chronic bronchitis, pneumonia, emphysema, asthma, reactive airways disease. *Respiratory infection as a kid.*
2. If yes, what is your diagnosis and when were you diagnosed? *Diagnosed at high school age*
3. If yes, are you currently seeing a physician for this condition? *NO*
4. Have you ever been told by a doctor that you had airways obstruction or bronchiolitis obliterans? *NO*
5. Have you ever been told you had a lung disease or lung condition related to workplace exposures, including exposure to food flavorings containing diacetyl? *NO*

*Ask employee about former co-workers who developed respiratory illnesses.* *NO*



## Document Request Form #2

### Sensient Flavorings

1. A detailed list of **ALL PRODUCTS, INTERMEDIATES AND OTHERWISE USED OR MANUFACTURED BY THE EMPLOYER** that contain any of the following food flavorings and/or chemicals:

Trade Secret  
e  
Secr  
et

Trade Secret  
Trade  
Secre  
Trade  
Secret  
Trade  
Secret  
Trade  
Secre

2. Quantities and percentages for each of the chemicals (ingredients) listed in Item 1 **FOR EACH PRODUCT, INTERMEDIATE(S) AND OTHERWISE USED OR MANUFACTURED BY THE EMPLOYER** (For Example Trade Secret Trade Secret Also, need to know which form(s) (powder, liquid, etc.) these ingredients are used in each product, intermediate(s) and otherwise.

3. List of which area(s) these products are manufactured including which shift(s) they are or could be manufactured on.



STATEMENT  
INDIANA DEPARTMENT OF LABOR  
INDIANA OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION

I, [REDACTED], reside at [REDACTED] IC 22-8-1-1-24-3  
In the City of [REDACTED]  
County of [REDACTED] IC 22-8-1-1-24-3 State of [REDACTED] IC 22-8-1-1-24-3 ZIP code [REDACTED] IC 22-8-1-1-24-3  
My telephone number is (area code) [REDACTED] IC 22-8-1-1-24-3  
I have been employed by Sergent  
located at \_\_\_\_\_  
(number and street, city, state and ZIP code)  
office telephone (area code) \_\_\_\_\_  
My job classification is/was Compounder IC 22-8-1-1-24-3

THIS STATEMENT IS A PUBLIC RECORD AND AS SUCH IS COVERED UNDER STATUTES AND RULES ASSOCIATED WITH THE ACCESS TO PUBLIC RECORDS ACT (APRA). THIS STATEMENT IS SUBJECT TO RELEASE UNDER APRA AND IS NOT CONSIDERED A CONFIDENTIAL DOCUMENT.

I hereby dispose and say: Yes I have in the past Trade Secret  
any batch it must be a by product. I was told  
that meter reads Trade Secret in Reaction. I don't  
particularly know who told me. The meter on the wall  
has gone off. The last time it went off was before  
they put in the new ventilation door. We only been  
that area 1.5 years. The ventilation was changed about  
six (6) months ago. We evacuate the room - anywhere  
out side the door when it alarm (the meter). We notify  
the supervisor. There is a protocol - that I've seen  
Evacuate room, notify supervisor. Supervisor went see  
these procedures with us. I don't know when they  
went over this with us.

STATEMENT (Affirmation continued)

Statement of [REDACTED]

When I woke your meter on Jan Dec the meter alarmed at least twice. It may have been more but at least twice. It alarmed after my lunch. When it alarmed I was cooling down the reaction. Internal temp became cool enough to went to the catching vent outside unit. [REDACTED] Trade Secret [REDACTED] Trade Secret [REDACTED]

Trade Secret [REDACTED]

to the internal unit [REDACTED]

Trade Secret [REDACTED]

Pumping

into the holding is when it went off. This is upstairs at the mezzanine. When the hook into the tank and I raised the hand to remove hook - it went off.

Trade Secret [REDACTED]

Trade Secret [REDACTED]

Trade Secret [REDACTED]

The second time is when the Hook was removed - meter went off. This process takes about 25-30 mins. While the alarm went off I didn't smell anything unusual. I didn't smell rotten eggs. I had my respirator with me. Since I never smelled rotten eggs. Meter measures [REDACTED] Trade Secret [REDACTED] that what I've been told. [REDACTED] 22-8-1-1-2

STATEMENT (Affirmation continued)

Statement of [REDACTED]

I've been wearing the meter for 2-3 mos.  
The cricket goes off - the same day that you guys  
went off. The cricket doesn't go off dot. It goes  
off after the [REDACTED]  
That process is done the day after the transfer.

Trade Secret [REDACTED]

Trade Secret [REDACTED]

Alarms go off at the beginning  
of the process and at the end. Process takes 30 mins.  
Alarm doesn't go off with regular [REDACTED] Yes to [REDACTED]  
Alarm goes off, evacuate room supervisor. At you know [REDACTED]  
it about to go off then you put your cricket. If the  
cricket goes off then you have to wear your respirator.  
When the big alarm goes off then you must evacuate  
the room. I'm required when the batch card tells you  
(wear respirator). Batch cards says "Respirator must be  
worn." I don't know if it has a specific chemical  
mentioned. I don't remember if the batch card gave  
a warning about [REDACTED] Batch cards have changed -  
I don't remember when the change was made.

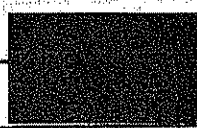
I wear full face respirator - the actual number has  
[REDACTED] and the way is [REDACTED]

We've been wearing those for a while we have never [REDACTED]

**STATEMENT (Affirmation continued)**

Statement of \_\_\_\_\_

DS



By placing my signature below and initials in various locations of this document, I am affirming that I made these statements to the CSHO whose signature is below and that I have read all of the statements in this document. Furthermore, I understand that it is a violation of Indiana Code § 22-8-1.1-37.1 to make a false statement, representation, or certification in any application, record, report, plan, or other document required pursuant to Chapter 1.1 of the Indiana Occupational Safety and Health Act (IOSHA).

I affirm under the penalties of perjury that the foregoing representations are true.

Signature: \_\_\_\_\_

Date (month, day, year)

Printed name of Compliance Officer: \_\_\_\_\_

I affirm under the penalties of perjury that the foregoing is a true record of the testimony given by said deponent.

Signature of Compliance Officer: \_\_\_\_\_

Date (month, day, year)

STATEMENT (Affirmation continued)

Statement of [REDACTED]

different colors. Reactions - I don't get over

there. Last Thrus I wore the [REDACTED] cartridges.

Trade Secret

Trade Secret

not good for my lungs. ER I don't remember  
if ER gave training on the health & safety. I don't  
wear several different cartridges because I wear the  
same job. If I'm in there then I do the reactions  
part too. I haven't been in the reactions <sup>for a while</sup> part since 2009.

IC  
22-8-11-  
24.3

I know what cartridges because I had a protocol  
sheet to read and sign with the supervisor.

I do the same job so I know what cartridges to wear.

When I was in Reactions that then I would  
read the batch card.

See Appendix F Interviews attached w/ statement.

IC  
22-8-11-24  
3

20

IC  
22-8-11-24.3

**STATEMENT (Affirmation continued)**

Statement of \_\_\_\_\_

By placing my signature below and initials in various locations of this document, I am affirming that I made these statements to the CSHO whose signature is below and that I have read all of the statements in this document. Furthermore, I understand that it is a violation of Indiana Code § 22-8-1.1-37.1 to make a false statement, representation, or certification in any application, record, report, plan, or other document required pursuant to Chapter 1.1 of the Indiana Occupational Safety and Health Act (IOSHA).

I affirm under the penalties of perjury that the foregoing representations are true.

Signature

2-1-12

Date (month, day, year)

Printed name of Compliance Officer:

Donna Jagues

I affirm under the penalties of perjury that the foregoing is a true record of the testimony given by said deponent.

Signature of Compliance Officer:

Donna Jagues

2-1-12

Date (month, day, year)



2-1-12

**Appendix F**  
**- CSHO Guidance for Employee Interviews**

*This appendix contains some questions that may assist CSHOs during employee interviews. This is not a specific questionnaire, but these questions may help to assess possible health issues in employees in the flavoring manufacturing industry. The questions do not need to be asked verbatim, but the topics can guide the interview. It is very important to ask employees questions about a history of cough or breathing problems, and specifically ask if employees have ever been diagnosed with airways obstruction or bronchiolitis obliterans. Please be aware that the answers to some of these questions may contain privileged medical information, which must be maintained in such a manner as to ensure employee confidentiality. The CSHO should also inform the employee that he/she is not a medical professional and cannot provide medical advice, diagnosis, or treatment to the employee. The CSHO can provide the letter in Appendix B for the employee to take to his/her physician.*

**A. Smoking history:**

1. Do you currently smoke or have you smoked in the past? (If yes, ask how many packs/day and how long has the employee smoked, and when did the employee quit.)

*1/day. Smoked 34 years I smoke.*

**B. Eye and Skin Irritation**

*Ask the employee about eye and skin irritation, and ask if the employee associates any symptoms with workplace exposure. For example:*

1. Since working at the plant, have you had any symptoms of eye irritation, such as watery eyes, red eyes, burning or itching eyes? *NO.*
2. Is there any exposure at work that you associate with eye irritation? *NO*
3. Have you seen a doctor for eye irritation? (If yes, ask if employee was given a specific diagnosis). *NA*
4. Since working at this plant have you developed any skin problems, such as itching, eczema, blisters, or burns? *I got burned a few years back and hot water cleaning a vessel*
5. Is there any exposure at work that you associate with skin problems? *NO*
6. Have you seen a doctor for skin problems? (If yes, ask if employee was given a specific diagnosis). *NA*

Trade Secret

**C. Respiratory Symptoms and History**

*Ask the employee about respiratory symptoms and ask if the employee associates any symptoms with workplace exposures. Be sure to specifically ask employees about breathing difficulty and coughing.*

1. Do you usually have a cough? If yes, when did the cough start? *No more than most people.*
2. Have you seen a doctor for your cough? (If yes, ask if employee was given a specific diagnosis). *for cold or flu.*
3. Have you ever had any symptoms of wheezing when you breathe? If yes, when did the wheezing start? *No*
4. Have you seen a doctor for your wheezing? (If yes, ask if employee was given a specific diagnosis). *NA*
5. Have you developed any trouble with your breathing, or do you ever feel short of breath? If yes, when did this start? *No only when basketball. That started 15 years ago.*
6. How often do you have trouble with your breathing? *I play basketball 1/ month*
7. Does it ever get completely better? *Sometimes I have to stop just I'm doing to catch up - that's only basketball not everyday job.*
8. Do you have breathing trouble when walking up a slight hill, or going up a flight of stairs, or hurrying on level ground? (If yes, please have employee describe when they have breathing difficulty). *No*
9. Have you seen a doctor for your breathing problems? (If yes, ask if employee was given a specific diagnosis). *No*
10. Is there any exposure at work that you associate with any of your respiratory symptoms?

*Ask employee if they have a history of any lung disease. Be sure to specifically ask about any diagnosis of airways obstruction and bronchiolitis obliterans.*

1. Have you ever been diagnosed by a doctor with any lung or respiratory disease? For example: bronchitis, chronic bronchitis, pneumonia, emphysema, asthma, reactive airways disease. *NO*
2. If yes, what is your diagnosis and when were you diagnosed? *NA*
3. If yes, are you currently seeing a physician for this condition? *NA*
4. Have you ever been told by a doctor that you had airways obstruction or bronchiolitis obliterans? *NO, but I don't do too good on the breathing tests for my age. I haven't been told that I have popcorn workers lung.*
5. Have you ever been told you had a lung disease or lung condition related to workplace exposures, including exposure to food flavorings containing diacetyl? *NO*

*Ask employee about former co-workers who developed respiratory illnesses.*